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FREEDOM, PENNSYLVANIA 15042

**Board of School Directors Meeting**  
**“Students Are the Center of the Decision Making Process”**  
**February 14, 2017**

***AN EXECUTIVE SESSION WAS HELD PRIOR TO TONIGHT’S MEETING TO DISCUSS PERSONNEL AND LEGAL MATTERS.***

**COMMUNICATIONS:**

- A. Open School Communications: Positive and Constructive Comments between School Board Members, Administrators and Community:
- Freedom Area High School H.O.P.E. and Student of the Month Awards for February 2017 (**Administrative Report**):
    - H.O.P.E. Award, Voted on by 10<sup>th</sup> Grade (Theme – “Most Motivational”):
      - Brad Baldwin, English Teacher
    - H.O.P.E. Award, Voted on by 9<sup>th</sup> Grade (Theme – “Best Welcome”):
      - Maria Porter, Social Studies Teacher
    - Student of the Month Award (Theme – “Renaissance”)
      - 12<sup>th</sup> Grade:
        - Boy - Chad Dobish
        - Girl - Sydney Stiger
      - 11<sup>th</sup> Grade:
        - Boy - Charles Sapp
        - Girl - Tori Mitchell
      - 10<sup>th</sup> Grade:
        - Boy - Mason Combs George
        - Girl - Kyleigh Paglia
      - 9<sup>th</sup> Grade:
        - Boy - Luke Ippolito
        - Girl - Kyzah Russell

2. Freedom Area Middle School H.O.P.E. and Student of the Month Awards for February 2017 **(Administrative Report)**:
    - H.O.P.E. Award (Theme – “Teacher Who Inspires Me”):
      - Tina Boyd – Fifth Grade Teacher
    - Student of the Month Award (Theme – “Determination”)
      - 8<sup>th</sup> Grade:
        - Boy - Cole Beck
        - Girl - Morgan Hay
      - 7<sup>th</sup> Grade:
        - Boy - Mark Baker
        - Girl - Gina Cardosi
      - 6<sup>th</sup> Grade:
        - Boy - Alex Probst
        - Girl - Elise Marosek
      - 5<sup>th</sup> Grade:
        - Boy - Robert Valentine
        - Girl - Jordyn Glumac
  3. Freedom Elementary School H.O.P.E. Award for February 2017 **(Administrative Report)**:
    - Lori Baker – Third Grade Teacher
- B. Invitation:
1. Elementary Story Walk Event, “Blast Off to Reading”, Thursday, March 2nd, 6:00 p.m.
- C. Other:
1. **March 2017 Board Meetings to be Held on March 7 (Committee) and March 14 (Regular)**
- D. Use of School Facilities Schedule (According to Policy) **(Enclosure)**

**PUBLIC/COMMUNITY RELATIONS:**

Per Board Policy 903: Public Participation in Board Meetings, members of the public must preface their comments with their name, address, and group affiliation (if appropriate). All comments should be addressed to the Presiding Officer, be relevant to business that is before the Board and observe required timelines (Prior Formal Request – 10 Minutes, Informal Request – 5 Minutes). Comments should not be personally directed, abusive, or obscene.

**MINUTES:**

- A. Approve Minutes of January 10 and 17, 2017

**ENCLOSURES:**

- A. Use of School Facilities Schedule (According to Policy) (**Communications-Item D.**)
- B. Free-Reduced Lunch Report as of February 6, 2017 – **District at 48.54%**
- C. 2017-2018 District School Calendar (**Operations – Item B.**)
- D. BVIU School Board Notes for January 25, 2017 Meeting
- E. Beaver County School Health Insurance Consortium Self-Funding Report for December 2016
- F. Updated 2016-2017 District Taxes (**Handout**)
- G. February 2017 Budget Transfers (**Finance, Item E.**)
- H. List of Student Activity Account Signatures for Students and Activity Sponsors (**Athletics/Extra-Curricular, Item D.**)
- I. Memorandum Requesting Price Increase for Lunch Meals for 2017-2018 School Year (**Operations – Item D.**)

**Information:**

- J. Cyber/Charter School Enrollment as of February 2, 2017 – Current Projected Annual Cost for 2016-2017 School Year **\$810,331.13**; Cyber/Charter Students - **27**, Brick and Mortar Students - **38** – Total No. of Students - **65**

**SUPERINTENDENT'S REPORT:**

- A. Approve Attendance for the Following at PASA's 2017 Education Congress: "Delving Deeper into the Every Child Succeeds Act" Program, March 29-30, Camp Hill, PA, Cost Registration Fee, Lodging, Meals, Mileage and Tolls:
  - 1. Jeffrey Fuller, Superintendent
  - 2. Misty Slavic, Director of Curriculum and Instruction
- B. Approve Attendance for the Following at the PA Educational Leadership Conference, July 23-25, Altoona, PA, Cost Registration Fee, Lodging, Meals and Tolls, Will Use School Van:
  - 1. Jeffrey Fuller, Superintendent
  - 2. Misty Slavic, Director of Curriculum and Instruction
  - 3. William Deal, High School Principal
  - 4. Steven Mott, High School Assistant Principal
  - 5. Ryan Smith, Middle School Principal
  - 6. Rich Edder, Elementary Principal
- C. Approve Job Descriptions for Central Office Employees
- D. Approve Resolution Opposing Legislation which Eliminates School Property Taxes (**Signatures Required**)

**LEGISLATION:**

Open

**FINANCE:**

- A. Approve Bills in the Amount of \$324,163.81 (Second Check Run for January 2017)
- B. Approve Bills in the Amount of \$610,957.98 (First Check Run for February 2017)
- C. Approve January 2017 Treasurer's Report
- D. Approve January 2017 Cafeteria Report
- E. Approve February 2017 Budget Transfers (**Enclosure**)
- F. Approve Proposal with Hosack, Specht, Muetzel and Wood, LLP for the Audit of Financial Statements for the Years Ended June 2018 through June 2022 (First Year Fee Reflects No Increase from the Prior Year)

**EDUCATION:**

- A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

1. **Other:**

- a. School-Wide Positive Behavioral Interventions and Supports Conference, May 16-18, Hershey, No Cost to District, Will Use School Van (Funded through SWPBIS Grant):
  - i. Misty Slavic, Director of Curriculum and Instruction
  - ii. Joe Testa, School Psychologist
  - iii. Ryan Smith, Middle School Principal
  - iv. Tina Boyd, Fifth Grade Teacher
  - v. Jim Culler, Middle School Social Studies Teacher
  - vi. Sara Heiman, Middle School Librarian
  - vii. Rich Heisler, Middle School Science Teacher
  - viii. Sara Miller, K-8 Gifted Coordinator
  - ix. Lisa Moore, Sixth Grade Teacher
- b. National Principals Conference, July 9-11, Philadelphia, Cost Registration Fees, Lodging, Meals, Mileage and Tolls:
  - i. William Deal, High School Principal
  - ii. Steven Mott, High School Assistant Principal

**STUDENTS AND STAFF TRAVEL:**

1. **Gifted:**

- a. Sara Miller, K-8 Gifted Coordinator, Forensics Competition, March 28, Riverside High School, No Cost to District, Will Use School Van

**EDUCATION, CONT'D:**

2. **Other:**
  - a. Aaron Fitzpatrick, High School English Teacher:
    - i. Scholastic Journalism Week Workshop, February 23, Waynesburg University, Cost Substitute
    - ii. Escape the Room Pittsburgh, March 3, No Cost to District
    - iii. Senior Class Trip, May 20, Cedar Point, Sandusky, OH, No Cost to District
  - b. Keith Kovalic, High School Music Teacher/Band Director, District 5 Regional Band, March 22-24, Sharon High School, Cost Substitute, Registration Fees and Lodging (One Night, Kovalic Only)
  - c. Beth Majors, High School Business/Technology Teacher, Bots IQ Preliminary Competition, March 9, Butler Community College, Cost Substitute, Will Use School Van
- B. Approve Maternity Leave for Jessika Fontaine, High School Life Skills Teacher, Beginning Approximately March 20, 2017 thru May 26, 2017, Followed by FMLA, According to Policy, Beginning May 27, 2017 through June 2, 2017
- C. Approve Requests from the Following for Uncompensated Leave for Personal Reasons per Policy No. 439:
  1. Sherry Perry, Fifth Grade Teacher, on March 2 and 3, 2017
  2. Kris McCowin, First Grade Teacher, on March 16 and 17, 2017
- D. Approve FMLA (Intermittently), According to Policy, for Amy Giles, Middle School 5<sup>th</sup> Grade Teacher, effective approximately February 15, 2017, thru February 14, 2018
- E. Approve Homebound Instruction, According to Policy, for Middle School Student

**OPERATIONS:**

- A. Director of Buildings and Grounds Monthly Report
- B. Approve 2017-2018 District School Calendar (**Enclosure**)  
**(Handout 2-7-17)**
- C. Approve Update of Current National School Lunch Program Agreement with the Pennsylvania Department of Agriculture  
**(Administrative Report, Randy Walker, 2-7-17)**
- D. Approve the Following Price Increase for 2017-2018 Lunch Meals (All Breakfasts Will Remain @ \$1.15): (**Enclosure**)
  - Elementary Lunch - \$2.40 (Increase of \$.05)
  - Middle School Lunch - \$2.50 (Increase of \$.05)
  - High School Lunch - \$2.55 (Increase of \$.05)

**OPERATIONS, CONT'D:**

- E. Approve Sixty (60) Month Lease Agreement with De Lage Landen Financial Services, Inc. for Printers, Includes Maintenance, Service and Supplies
- F. Approve Unpaid Medical Leave of Absence, According to Policy, for Denzil Long, Part-Time Elementary Custodian, Effective March 9, 2017 for Approximately Six to Eight Weeks
- G. Approve Released Time, According to Policy, for Randy Walker, Food Service Director, to attend the Annual Legislative Action Conference with the School Nutrition Association, April 1-4, Washington D.C., No Cost to District
- H. Confirm Price and Approve Agreement with Direct Energy for Natural Gas Purchase at NYMEX Plus \$-0.274/Dth, December 1, 2016 through August 31, 2019

**FACILITIES MASTER PLAN:**

Open

**ATHLETICS/EXTRA-CURRICULAR:**

- A. Approve Donation from Freedom Area Youth Wrestling in the Amount of \$3512.50 for Half the Price of a Wrestling Mat
- B. Approve the Following Coaches, Salary According to Contact:
  - 1. Tina Boyd, Junior High Baseball, Volunteer **(Clearances on File)**
  - 2. Harry Ferrell, Middle School Softball **(Clearances on File)**
  - 3. Tom Hickey, Junior High Baseball, Volunteer **(Clearances on File)**
  - 4. Keith Kovalic, Junior High Baseball **(Clearances on File)**
  - 5. Steve Slowinski, High School Softball Assistant **(Pending Receipt of Act 126 Training)**
  - 6. Brad Baldwin, Head Varsity Girls Volleyball **(Clearances on File)**
- C. Approve Released Time, According to Policy, for Thomas Liberty, Head Football Coach, Plus Staff, to Attend Glazier Football Clinic, Sheraton – Station Square, March 3-4, Cost Registration Fees plus Lodging
- D. Approve List of Student Activity Account Signatures for Students and Activity Sponsors **(Enclosure)**
- E. Accept Resignation of Robert James as Assistant Marching Band Director, Effective End of 2016-2017 School Year
- F. Accept Resignation of Mark Cefola as Assistant Varsity Track Coach, Effective January 30, 2017
- G. Accept Resignation of Greg Cercone as Varsity Boys Basketball Coach, Effective End of 2016-2017 Basketball Season

**POLICY:**

- A. Approve the Following Revised Board Policies:
1. Policy No. 204 – Attendance
  2. Policy No. 247 – Hazing
  3. Policy No. 302 – Employment of Superintendent/Assistant Superintendent
  4. Policy No. 609 – Investment of District Funds
  5. Policy No. 818 – Contracted Services
  6. Policy No. 916 – School Volunteers

**MEET AND DISCUSS:**

Open